



LANTERN

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SPECIAL EDITION: 2021 ANNUAL REPORT

COMMITTED TO INTENTIONAL EXCELLENCE IN CHRISTIAN EDUCATION

PRINCIPAL'S FOREWORD



I am pleased to present this Annual Report for 2021 to our School Community. It outlines our progression during the school year and draws data from school and systemic sources.

In January 1994, Lighthouse Christian School (Norman Park Christian School) staff commenced the school year in prayer and praise to God. Twenty-seven years later, almost seventy staff commenced the school year again in praise, worship, and reflection upon the Lord's faithfulness for nearly three decades.

For the fifth consecutive year, term one commenced with significantly increased student numbers, this time eclipsing 350 for the very first time. In preparation for a double streamed K-12 campus by 2025, the school commenced and completed a new facility that will house two Prep classes from the start of 2022. The school also finalised an application with the Block Grant Authority for the building of a covered basketball facility for the 2023 academic year.

2021 provided us with unique opportunities to excel. As a staff, we have continued with passion and intentionality, to progress our school's goals of Academics, Spiritual Growth, Social and Emotional Development and Physical Development. Some notable celebrations include:

ACADEMICS

- Record level student achievement in year 3 NAPLAN.
- Participation in CQ University Robotics Competition.
- An expanded School Camping Program to include upper primary students.

SPIRITUAL GROWTH

- Significant numbers of students have attained Scripture Memorisation expectations.
- Increased numbers of students involved in the school's Praise and Worship Ministry.
- An increasing number of students professing their faith in Christ (including Baptisms).

SOCIAL & EMOTIONAL DEVELOPMENT

- A broadened support program for SWAN (Students with Additional Needs) students.
- Provision of additional staffing allocation and training to support differentiated learning and social and emotional wellbeing.
- Introduction of Zones of Regulation wellbeing program in junior primary.

PHYSICAL DEVELOPMENT

- Student participation in Inter-house Athletics

NAIDOC WEEK



- Carnival.
- Participation in Primary and Secondary Colour Fun Run and Cross Country.
- Participation in Rockhampton Primary School Sports competition.
- Continuation of an after-school Dance program.
- Participation in Rockhampton Secondary School Sports including Futsal, Soccer, Netball, Basketball and Volleyball Competitions (Premiership in Junior Girls Futsal – 3 in a row!).

Battle of the Bands

Following our win in 2020, our Battle of the Bands entry 'Wild New World' were crowned the CQ Battle of the Bands Champions for 2021!

Additional Staff 2022

Continued strong interest from the community in quality Christian education will see our enrolment increase to beyond 400 students for the start of 2022. We will continue to progress toward double streaming across the school and expect this to be attained for the start of 2025.

We thank God for his continued grace and leading of our school community. We acknowledge the prayer and commitment of the school's parents and church membership into the lives of the next generation, and to seeing that every student at Lighthouse Christian School develops so as to see 1 Timothy 4:12 in action.

Let no man despise thy youth, but be thou an example of the believers, in work, in conversation, in charity, in spirit, in faith, in purity.

Finally, I would like to acknowledge the extraordinary skill, heart and tireless endeavour of our school staff who serve the student body, their parents and indeed the Rockhampton community so faithfully. They are without equal.

MR BLAIR HARP
PRINCIPAL

NATIONAL DAY OF ACTION AGAINST BULLYING



SCHOOL INFORMATION

SCHOOL ADDRESS	480 Norman Road, Norman Gardens
PHONE	07 4926 4895
WEBSITE	www.lcs.qld.edu.au
YEAR LEVELS	Prep to Year 12 (co-educational)
SECTOR	Independent
ENROLMENTS	411
AFFILIATIONS	Ministry of Lighthouse Baptist Church, Norman Gardens Member of Independent Schools Queensland (ISQ) Member of Christian Schools Australia (CSA)

Located on a leafy 2.8 hectare property in the heart of beautiful Norman Gardens, Lighthouse Christian School provides a caring and personalised learning journey for young people from Prep to Year 12. Our staff are passionate about providing Intentional Excellence in Christian Education in every classroom, every day through four key areas: Academics, Spiritual Growth, Social and Emotional Development and Physical Development.

Lighthouse Christian School was established in 1994 as a ministry of Lighthouse Baptist Church and as such, draws significant enrolment from attending families and from those who fellowship at other Christian churches across Rockhampton and surrounds. Lighthouse also attracts significant enrolments from families who, while not currently attending a Christian church, deliberately choose the school because they desire for their children an

education that is based upon Christian beliefs and values.

With an unrelenting focus on teaching quality and individualised instruction using evidence-based programs, LCS ensures a strong focus on the development of literacy and numeracy skills. Students receive regular and quality feedback at every stage of schooling, thereby maximising the opportunities for student improvement and achievement. This personalised environment has added benefits for student wellbeing, engagement in learning, positive relationships with teachers and peers and the satisfaction of accomplishment.

Our desire is to see every child excel in the areas God has gifted them. It is a privilege to partner with families in the education of their children.



CHARACTERISTICS OF THE STUDENT BODY 2021

Year Level	Total	Male	Female	Indigenous	ESL
Prep	30	17	13	3	6
Year 1	34	18	16	5	8
Year 2	27	15	12	4	1
Year 3	25	6	19	4	4
Year 4	31	9	22	2	4
Year 5	25	6	19	2	1
Year 6	35	17	18	2	2
Year 7	46	23	23	3	2
Year 8	41	21	20	3	3
Year 9	45	22	23	3	3
Year 10	40	23	17	2	4
Year 11	17	5	12	1	1
Year 12	15	11	4	2	1
	411	193	218	36	40



GIRLS FUTSAL GRAND FINAL WINNERS

DISTINCTIVE CURRICULUM AND EXTRACURRICULAR OFFERINGS

In addition to the delivery of a quality curriculum, Lighthouse Christian School provides the following distinctive offerings for students: **In 2021, some of these offerings were not possible due to regulations for COVID-19.*

ACADEMICS

- Quality Literacy and Numeracy blocks enhanced by the use of the Explicit Teaching Model
- Comprehensive intervention programs in Literacy and Numeracy
- Maths Team Challenge
- Home Reading Program
- CQUniversity's SUN (Start Uni Now) program
- Whole School Big Write Program
- Two Primary Musicals Annually (Upper Primary, Early Years)
- Fine Arts Showcase
- Choir and Instrumental Music Program
- Arts Council (or similar)
- Book Week
- Robotics Club
- Work Experience Program (Year 10)
- QLD Regional Schools Short Film Festival
- P-12 Apple (Macbook/iPad) Program

SPIRITUAL GROWTH

- Weekly Assembly and School Chapel
- Student-led Praise and Worship services
- Community Outreach
- Missions Week (LBC Conference)
- Youth Conferences
- Scripture Memorisation Program
- Weekly Bible Classes
- Visiting Missionary

SOCIAL AND EMOTIONAL DEVELOPMENT

- Support programs for Social and Emotional Development
- Senior/Yr 6 and Prep Student Buddy Program
- Senior School Camping Program (Year 6-12)
- Playgroup Program (ministry of Lighthouse Baptist Church)
- School Fete and Open Day
- Under Eights Week (Rompe in the Park)
- Mother's Day Stall
- ANZAC Dawn Service, School Service and Community March
- Gala Night
- Colourstrings Violin Program (Year 1&2)
- CQ Battle of the Bands
- National Day of Action Against Bullying
- Host CQU Laugauge Tour Groups
- Weekly Awards Program
- NAIDOC Week
- Harmony Day

PHYSICAL DEVELOPMENT

- Rockhampton and District Primary School Sports (basketball, hockey, netball, soccer)
- Rockhampton and District Secondary School Sports (basketball, futsal, netball, volleyball, soccer, table tennis)
- Fun Run and Cross Country
- District Cross Country
- Primary District Track and Field
- Secondary District Track and Field
- Colour Fun Run
- Inter-house Track and Field Carnival

SOCIAL CLIMATE

Lighthouse Christian School has three core values that underpin the Social Climate and Learning Environment for students: Respect for God; Respect for Others; Respect for Self. Students are encouraged and rewarded for adherence to these values throughout the course of the year.

Lighthouse has a strong reputation in the broader community for catering for student diversity, including support for students at educational risk. The school is inclusive by design.

Students are taught to “Do the Five” in response to bullying behaviour. This is further supported by our school’s Anti-Bullying Charter and our participation

in the National Day of Action Against Bullying. In conjunction with this message, students and parents engage in Wi-Fri, a program based on resources from the Australian Federal Police, to educate around safe online behaviours.

Staff are inducted and trained in the use of the Ten Essential Skills for Classroom Management (now 4 Dimensions.)

Positive classroom climate, positive interpersonal relationships, clarity and consistency of expectations of consequences (positive and negative) all work together to create an efficient learning environment.

PARENTAL INVOLVEMENT

Lighthouse Christian School acknowledges that positive parental partnerships are foundational for successful student outcomes.

Parents are involved in the life of the school in numerous ways including: **In 2021, some of the involvement was impacted by COVID restrictions.*

- Prayer
- Learning Celebrations and Special Events
- School Sport
- Annual Fete Steering Committee
- School Fete and Open Day
- School Musicals
- Classroom Assistance - including reading
- School Camp
- Arts Showcase
- Missions Program
- Wi-Fri (Online Safety)

PARENT, TEACHER AND STUDENT SATISFACTION WITH THE SCHOOL

Lighthouse Christian School continued to draw its enrolment from the founding Church community (Lighthouse Baptist Church) and attracted a high proportion of families from other Christian Church fellowships and parents desiring a school committed to promoting biblical values. The esteem of our

school in the broader community is evidenced by continued strong enrolment growth.

The retention of school staff from 2020 was near 95.6% with some staff increasing their employment fraction.

CONTACT PERSON FOR FURTHER INFORMATION

Mr Blair Harp, Principal.

SCHOOL INCOME BROKEN DOWN BY FUNDING SOURCE

Please refer to the My School website and click the link for information relating to this.

<http://www.myschool.edu.au/>



HARMONY DAY

STAFING INFORMATION 2021

STAFF COMPOSITION, INCLUDING INDIGENOUS STAFF

Full-Time Teaching	Part-Time Teaching	Full-Time Non-Teaching	Part-Time Non-Teaching	Indigenous Full-Time Teaching
23	3.2	15	11.1	1

TEACHER QUALIFICATIONS

Qualifications	Number
Masters	1
Bachelor	23
Diploma	3

EXPENDITURE ON AND TEACHER PARTICIPATION IN PD

(a.) Teacher Participation in PD

Description of PD Activity	Number of Teachers Participating
Band Scaling Training	2
School Box Training	27
Leadership Conference	1
Leadership Coaching	5
Clickview Training	27
LCS Improvement Agenda	27
First Aid Training	9
Write to Spell to Read	12
Autism Queensland (AQ)	27

(b.) Expenditure on Professional Development

Total Teachers	Total Expenditure	Average Exp. Per Teacher
27	\$28,757.07	\$1,065.07
The total funds expended on teacher PD in 2021		\$28,757.07
The proportion of staff involved in PD activities in 2021		100%

In-kind Professional Development
<ul style="list-style-type: none"> Pedagogy, Curriculum and Coaching Model used for all teachers Teacher Training in Differentiated Student Learning

AVERAGE STAFF ATTENDANCE FOR THE SCHOOL, BASED ON UNPLANNED ABSENCES OF SICK AND EMERGENCY LEAVE PERIODS OF UP TO 5 DAYS

Number of Staff	Number of School Days	Total Days Staff Absences	Average Staff Attendance Rate
53.3	187	183	98.1%

PROPORTION OF TEACHING STAFF RETAINED FROM THE PREVIOUS YEAR

Number of permanent teaching staff at end of previous year	Number of these staff retained in the following year (the program year)	% retention rate
23	22	95.6%



KEY STUDENT OUTCOMES

AVERAGE STUDENT ATTENDANCE RATE(%) FOR THE WHOLE SCHOOL

Number of possible attendance days	Total number of students	Total number of days absent	Total attendance
69,784	411	3,677	66,107

Total attendance of the whole school in 2021 was 94.73%.

AVERAGE STUDENT ATTENDANCE RATE FOR EACH YEAR LEVEL

Year Levels	Average attendance rate for each year level as a percentage in 2021
Prep	97.40%
Year 1	95.82%
Year 2	97.73%
Year 3	95.55%
Year 4	96.94%
Year 5	95.30%
Year 6	96.17%
Year 7	95.17%
Year 8	91.92%
Year 9	93.43%
Year 10	93.89%
Year 11	93.26%
Year 12	85.20%

*In 2021, due to government regulations in regard to COVID-19, attendance was counted differently during this time.

DESCRIPTION OF HOW NON-ATTENDANCE IS MANAGED BY THE SCHOOL

At Lighthouse, student rolls for both primary and secondary departments are marked twice daily. Our TASS software system alerts absences to both staff and teachers.

Patterns of non-attendance by students are managed by staff alerting our administrative officers who contact parents.

If a pattern of non-attendance exists, the Principal will contact families and ensure that compulsory attendance expectations are explained and understood.

NAPLAN RESULTS FOR YEARS 3, 5, 7 AND 9 IN 2021

Further information regarding this section can be found at the My School Website.
<http://www.myschool.edu.au/>

APPARENT RETENTION RATE YEAR 10 TO 12

	Year 10 (2019)	Year 12 (2021)	Apparent Retention %
Number of Students	18	14	77%

YEAR 12 OUTCOMES

Outcomes for our Year 12 cohort 2021	
Number of students awarded a Senior Education Profile	15
Number of students awarded a Queensland Certificate of Individual Achievement	1
Number of students who recieved an ATAR	4
Number of students who are completing or completed a School-based Apprenticeship or Traineeship (SAT)	0
Number of students awarded one or more Vocational Education and Training (VET) qualifications	15
Number of students awarded a Queensland Certificate of Education at the end of Year 12	13
Number of students awarded an International Baccalaureate Diploma (IBD)	0
Percentage of Year 12 students who received an ATAR above 90	25%
Percentage of Year 12 students who are completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification	86.66%

POST-SCHOOL DESTINATION INFORMATION

At the time of publishing this School Annual Report, the results of the 2021 post-school destinations survey, Next Steps – Student Destination report for the school was not available. Information about these post-school destinations of our students will be uploaded to the school's website in September after release of the information.

12 COMMITMENTS TO THE LIGHTHOUSE COMMUNITY

1 COMMITMENT TO A
CHRISTIAN
WORLDVIEW

2 COMMITMENT TO A
CURRICULUM
THAT IS
SYSTEMATIC

3 COMMITMENT TO
CONTINUOUS
ACHIEVEMENT &
IMPROVEMENT

4 COMMITMENT TO
CAPABILITY
DEVELOPMENT &
COACHING

5 COMMITMENT TO
CORE
PRIORITIES

6 COMMITMENT TO
COMMUNITY
PARTNERSHIPS

7 COMMITMENT TO
CARING, SAFE
& SUPPORTIVE
LEARNING
ENVIRONMENTS

8 COMMITMENT TO A
CHARTER FOR
ANTI-BULLYING

9 COMMITMENT TO
CATERING
FOR SPECIFIC
LEARNING NEEDS

10 COMMITMENT TO THE
COMPLETE CHILD

11 COMMITMENT TO
CULTURAL ARTS
& COMPETITIVE
SPORT

12 COMMITMENT TO
CAMPUS
MAINTENANCE &
DEVELOPMENT

