



LANTERN

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SPECIAL EDITION:

2022 ANNUAL REPORT

COMMITTED TO INTENTIONAL EXCELLENCE IN CHRISTIAN EDUCATION

PRINCIPAL'S FOREWORD



I am pleased to present this Annual Report for 2022 to our School Community. It outlines our progression during the school year and draws data from school and systemic sources.

In January 1994, Lighthouse Christian School (Norman Park Christian School) staff commenced the school year in prayer and praise to God. Twenty-eight years later, around eighty staff commenced the school year again in praise, worship, and reflection upon the Lord's continued faithfulness for nearly three decades.

For the sixth consecutive year, term one commenced with significantly increased student numbers, this time eclipsing 400 for the very first time. In preparation for a double streamed K-12 campus by 2025, the school opened a modern and well-appointed purpose-built Prep Centre to house two classes. The previous Prep facility (Genesis Centre) was refurbished in readiness for the opening of Lighthouse Kindy at the start of 2023. Further, modifications to the Bethel Centre and the front of Student Administration occurred at the end of the 2022 Academic Year. The school has received significant government (BGA) funding to complete a million-dollar covered multipurpose outdoor facility in 2023, to be positioned near the Moore's Creek side of the property.

To meet the staffing demands of a growing campus,

the school has joined with other likeminded Christian schools to form a CQ Christian School Hub, with the purpose of innovatively future proofing regional schools with quality Christian teachers for the coming years.

In July, the school appointed Mrs Tracey Larson to the position of Head of Finance and Business (Business Manager) to lead the non-Teaching and Learning development of the school. Tracey had, since August 2021, worked as an advisor to the school in this area. She has been a significant addition to the school's leadership team.

Under the Chairmanship of Pastor John Buchholz, the school has again enjoyed the support of its School Board. New directors have been appointed and members have engaged in comprehensive training and development. Experienced board director and school leader, Ngaire Tagney, has continued in the capacity of External Advisor to the Board. We thank the board for their tireless endeavour.

School staff have continued with passion and intentionality, to progress our school's goals of Academics, Spiritual Growth, Social and Emotional Development and Physical Development. Some notable celebrations have included local success in robotics, interschool sports, and various cultural events. Curriculum offerings have broadened. At state level, we had a student attain a Queensland



NAIDOC Award in Writing, one of only 25 presented in the state. Nationally, the school's secondary band, Channel 56, defeated over 170 entries to be awarded Best Senior Band in Rockfest.

Continued strong interest from the community in quality Christian education will see our enrolment increase to beyond 450 students for the start of 2023. We will continue to progress toward double streaming across the school and expect this to be attained for the start of 2025.

We thank God for his continued grace and leading of our school community. We acknowledge the continued prayer and commitment of the school's parents and church membership into the lives of the next generation, and to seeing that every student at Lighthouse Christian School develops to see 1 Timothy 4:12 in action.

Let no man despise thy youth, but be thou an example of the believers, in work, in conversation, in charity, in spirit, in faith, in purity.

Finally, I would like to acknowledge the extraordinary skill, heart and tireless endeavour of our school staff who serve the student body, their parents and indeed the Rockhampton community so faithfully. They are without equal.

MR BLAIR HARP
PRINCIPAL

NATIONAL DAY OF ACTION AGAINST BULLYING



SCHOOL INFORMATION

SCHOOL ADDRESS	480 Norman Road, Norman Gardens
PHONE	07 4926 4895
WEBSITE	www.lcs.qld.edu.au
YEAR LEVELS	Prep to Year 12 (co-educational)
SECTOR	Independent
ENROLMENTS	416
AFFILIATIONS	Ministry of Lighthouse Baptist Church, Norman Gardens Member of Independent Schools Queensland (ISQ) Member of Christian Schools Australia (CSA)

Located on a leafy 2.8 hectare property in the heart of beautiful Norman Gardens, Lighthouse Christian School provides a caring and personalised learning journey for young people from Prep to Year 12. Our staff are passionate about providing Intentional Excellence in Christian Education in every classroom, every day through four key areas: Academics, Spiritual Growth, Social and Emotional Development and Physical Development.

Lighthouse Christian School was established in 1994 as a ministry of Lighthouse Baptist Church and as such, draws significant enrolment from attending families and from those who fellowship at other Christian churches across Rockhampton and surrounds. Lighthouse also attracts significant enrolments from families who, while not currently attending a Christian church, deliberately choose the school because they desire for their children an

education that is based upon Christian beliefs and values.

With an unrelenting focus on teaching quality and individualised instruction using evidence-based programs, LCS ensures a strong focus on the development of literacy and numeracy skills. Students receive regular and quality feedback at every stage of schooling, thereby maximising the opportunities for student improvement and achievement. This personalised environment has added benefits for student wellbeing, engagement in learning, positive relationships with teachers and peers and the satisfaction of accomplishment.

Our desire is to see every child excel in the areas God has gifted them. It is a privilege to partner with families in the education of their children.



CHARACTERISTICS OF THE STUDENT BODY 2022

These calculations are recorded from census.

Year Level	Total	Male	Female	Indigenous	ESL
Prep	33	12	21	3	2
Year 1	28	16	12	4	5
Year 2	31	15	16	4	7
Year 3	27	15	12	5	0
Year 4	26	3	23	4	0
Year 5	35	12	23	3	1
Year 6	26	7	19	2	0
Year 7	47	22	25	5	0
Year 8	37	19	18	4	0
Year 9	40	19	21	4	0
Year 10	38	16	22	3	0
Year 11	35	20	15	2	1
Year 12	13	5	8	1	0
	416	181	235	44	16



SENIOR GIRLS FUTSAL GRAND FINAL WINNERS

DISTINCTIVE CURRICULUM AND EXTRACURRICULAR OFFERINGS

In addition to the delivery of a quality curriculum, Lighthouse Christian School provides the following distinctive offerings for students:

ACADEMICS

- Quality Literacy and Numeracy blocks enhanced by the use of the Explicit Teaching Model
- Comprehensive intervention programs in Literacy and Numeracy
- Maths Team Challenge
- Write2Spell2Read
- Home Reading Program
- CQUniversity's SUN (Start Uni Now) program
- Whole School Big Write Program
- Fine Arts Showcase
- Instrumental Music Program
- Arts Council (or similar)
- Book Week
- Robotics Club
- MiniLit (MultiLit)
- Work Experience Program (Year 10)
- QLD Regional Schools Short Film Festival
- P-12 Apple (Macbook/iPad) Program
- Careers Expo
- Science and Engineering Challenge (local STEM Event)
- Gifted & Talented (G&T)

SPIRITUAL GROWTH

- Weekly Assembly and School Chapel
- Student-led Praise and Worship services
- Community Outreach
- Missions Week
- Youth Conferences
- Scripture Memorisation Program
- Weekly Bible Classes
- Visiting Missionary

SOCIAL AND EMOTIONAL DEVELOPMENT

- Support programs for Social and Emotional Development
- Zone of Regulation

- Senior/Yr 6 and Prep Student Buddy Program
- Senior School Camping Program (Year 6-12)
- Playgroup Program (ministry of Lighthouse Baptist Church)
- Under Eights Week (Romp in the Park)
- Mother's Day Stall
- Father's Day Stall
- ANZAC Dawn Service, School Service and Community March
- Gala Night
- Little Lighthouse Values Program
- Violin Program (Year 1)
- RockFest
- CQ Battle of the Bands
- National Day of Action Against Bullying
- Weekly Awards Program
- NAIDOC Week
- Harmony Day
- School Counselling
- Primary and Secondary Student Leadership
- Careers Coaching

PHYSICAL DEVELOPMENT

- Rockhampton and District Primary School Sports (basketball, hockey, netball, soccer)
- Rockhampton and District Secondary School Sports (basketball, futsal, netball, volleyball, soccer)
- Fun Run
- Cross Country
- District Cross Country
- Primary District Track and Field
- Secondary District Track and Field
- Inter-house Track and Field Carnival
- Learn to Swim Program

SOCIAL CLIMATE

Lighthouse Christian School has three core values that underpin the Social Climate and Learning Environment for students: Respect for God; Respect for Others; Respect for Self. Students are encouraged and rewarded for adherence to these values throughout the course of the year.

Lighthouse has a strong reputation in the broader community for catering for student diversity, including support for students at educational risk. The school is inclusive by design.

Students are taught to “Do the Five” in response to

bullying behaviour. This is further supported by our school’s Anti-Bullying Charter and our participation in the National Day of Action Against Bullying.

Staff are inducted and trained in the use of the Ten Essential Skills for Classroom Management (now 4 Dimensions.)

Positive classroom climate, positive interpersonal relationships, clarity and consistency of expectations of consequences (positive and negative) all work together to create an efficient learning environment.

PARENTAL INVOLVEMENT

Lighthouse Christian School acknowledges that positive parental partnerships are foundational for successful student outcomes.

Parents are involved in the life of the school in numerous ways including:

- Prayer
- Learning Celebrations and Special Events
- School Sport
- Classroom Assistance
- School Camp
- Fine Arts Showcase
- Missions Program
- Excursion Support
- School Assemblies

PARENT, TEACHER AND STUDENT SATISFACTION WITH THE SCHOOL

Lighthouse Christian School continued to draw its enrolment from the founding Church community (Lighthouse Baptist Church) and attracted a high proportion of families from other Christian Church fellowships and parents desiring a school committed to promoting biblical values. The esteem of our

school in the broader community is evidenced by continued strong enrolment growth.

The retention of school staff from the previous year was near 93% with some staff increasing their employment fraction.

CONTACT PERSON FOR FURTHER INFORMATION

Mr Blair Harp, Principal.

SCHOOL INCOME BROKEN DOWN BY FUNDING SOURCE

Please refer to the My School website and click the link for information relating to this.

<http://www.myschool.edu.au/>



FINE ARTS SHOWCASE

STAFFING INFORMATION 2022

STAFF COMPOSITION, INCLUDING INDIGENOUS STAFF

Full-Time Teaching	Part-Time Teaching	Full-Time Non-Teaching	Part-Time Non-Teaching	Indigenous Full-Time Teaching
21	15	19	19	1

TEACHER QUALIFICATIONS

Qualifications	Number
Masters	1
Bachelor	32
Diploma	3

EXPENDITURE ON AND TEACHER PARTICIPATION IN PD

(a.) Teacher Participation in PD

Description of PD Activity
ISQ Child Protection Training
Write to Spell to Read
Autism Queensland (AQ)
Band Scaling Training
School Box Training
First Aid Training
LCS Improvement Agenda
ISQ Governance Modules
Leadership Conference
Leadership Coaching

100% Full & Part Time Teacher engagement in Professional Development in 2022 of some level.

(b.) Expenditure on Professional Development

Total Teachers	Total Expenditure	Average Exp. Per Teacher
36	\$38,699.90	\$1,074.99
The total funds expended on teacher PD in 2022		\$38,699.90
The proportion of staff involved in PD activities in 2022		100%

In-kind Professional Development

- Pedagogy, Curriculum and Coaching Model used for all teachers
- Teacher Training in Differentiated Student Learning
- Four Dimensions
- IEP's

PROPORTION OF TEACHING STAFF RETAINED FROM THE PREVIOUS YEAR

Number of permanent teaching staff at end of previous year	Number of these staff retained in the following year (the program year)	% retention rate
27	25	93%



SCHOOL STAFF

KEY STUDENT OUTCOMES

AVERAGE STUDENT ATTENDANCE RATE(%) FOR THE WHOLE SCHOOL

Number of possible attendance days	Total number of students	Total number of days absent	Total attendance
70,616	466	11,593	59,023

Total attendance of the whole school in 2022 was 84%.

These calculations are for the entire school period of 2022.

AVERAGE STUDENT ATTENDANCE RATE FOR EACH YEAR LEVEL

Year Levels	Average attendance rate for each year level as a percentage in 2022
Prep	93%
Year 1	89%
Year 2	86%
Year 3	88%
Year 4	83%
Year 5	88%
Year 6	85%
Year 7	86%
Year 8	83%
Year 9	77%
Year 10	83%
Year 11	73%
Year 12	75%

DESCRIPTION OF HOW NON-ATTENDANCE IS MANAGED BY THE SCHOOL

At Lighthouse, student rolls for both primary and secondary departments are marked twice daily. Our TASS software system alerts absences to both staff and teachers.

Patterns of non-attendance by students are managed by staff alerting our administrative officers who contact parents.

If a pattern of non-attendance exists, the Principal will contact families and ensure that compulsory attendance expectations are explained and understood.

NAPLAN RESULTS FOR YEARS 3, 5, 7 AND 9 IN 2022

Further information regarding this section can be found at the My School Website.

<http://www.myschool.edu.au/>

YEAR 12 OUTCOMES

Outcomes for our Year 12 cohort 2022	
Number of students awarded a Senior Education Profile	19
Number of students awarded a Queensland Certificate of Individual Achievement	1
Number of students who received an ATAR	5
Number of students who are completing or completed a School-based Apprenticeship or Traineeship (SAT)	3
Number of students awarded one or more Vocational Education and Training (VET) qualifications	15
Number of students awarded a Queensland Certificate of Education at the end of Year 12	12
Number of students awarded an International Baccalaureate Diploma (IBD)	0
Percentage of Year 12 students who received an ATAR above 90	0%
Percentage of Year 12 students who are completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification	79%

POST-SCHOOL DESTINATION INFORMATION

At the time of publishing this School Annual Report, the results of the 2022 post-school destinations survey, Next Steps – Student Destination report for the school was not available. Information about these post-school destinations of our students will be uploaded to the school's website in September after release of the information.

12 COMMITMENTS TO THE LIGHTHOUSE COMMUNITY

LIGHTHOUSE BA





1 COMMITMENT TO A
CHRISTIAN
WORLDVIEW

2 COMMITMENT TO A
CURRICULUM
THAT IS
SYSTEMATIC

3 COMMITMENT TO
CONTINUOUS
ACHIEVEMENT &
IMPROVEMENT

4 COMMITMENT TO
CAPABILITY
DEVELOPMENT &
COACHING

5 COMMITMENT TO
CORE
PRIORITIES

6 COMMITMENT TO
COMMUNITY
PARTNERSHIPS

7 COMMITMENT TO
CARING, SAFE
& SUPPORTIVE
LEARNING
ENVIRONMENTS

8 COMMITMENT TO A
CHARTER FOR
ANTI-BULLYING

9 COMMITMENT TO
CATERING
FOR SPECIFIC
LEARNING NEEDS

10 COMMITMENT TO THE
COMPLETE CHILD

11 COMMITMENT TO
CULTURAL ARTS
& COMPETITIVE
SPORT

12 COMMITMENT TO
CAMPUS
MAINTENANCE &
DEVELOPMENT

